



CALIFORNIA TRANSPARENCY IN SUPPLY CHAINS ACT STATEMENT

Our disclosure pursuant to the California Transparency in Supply Chains Act of 2010 (SB 657) appears below.

Verification: *Under Armour has conducted, and has required the independent third-party firms that conduct direct supplier inspections to conduct, assessments of the risks of slavery and human trafficking. Under Armour seeks to address those risks by actions including those summarized below.*

Audits: *Under Armour has engaged independent, third-party firms ("third party audit firms") to conduct audits of direct suppliers that include assessments of the risks of slavery and human trafficking. Under Armour has developed and issued a Supplier Code of Conduct to our Suppliers. As a Category B Licensee of the Fair Labor Association ("FLA"), we also apply the FLA's Workplace Code of Conduct to our supply chain. Direct suppliers' compliance with our Supplier Code of Conduct and the FLA Workplace Code of Conduct is assessed through third-party audit firm supplier audits. Those audits may be announced or unannounced. Additionally, the FLA conducts unannounced audits of certain factories that fall within our Category B Licensee affiliation with it.*

Certification: *Under Armour's manufacturing agreement requires its direct suppliers to certify that materials incorporated into our products comply with the laws regarding slavery and human trafficking of the country or countries in which they are doing business, and other laws and standards regarding slavery and human trafficking.*

Internal Accountability Standards: *Under Armour employees or contractors are expected to meet company standards and procedures regarding, and prohibiting, slavery and human trafficking (including those reflected in its Supplier Code of Conduct and the FLA Workplace Code of Conduct) and may be held accountable for failing to comply with such standards and procedures.*

Training: *Under Armour provides its employees and management, who have direct responsibility for supply chain management, with training on slavery and human trafficking, particularly with respect to seeking to mitigate related risks within the direct suppliers of products.*